

# Winnipeg Public Library Board Meeting

Tuesday, May 4, 2021 at 5:00 p.m.

MS Teams Meeting

## Minutes

	<u>Present</u> <u>Regret</u> <u>Absent</u>				<u>Present</u> <u>Regret</u> <u>Absent</u>		
Morley Walker (Chair)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Trevor Surgenor	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jaideep Johar	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Emmanuel Oluwadare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Kennedy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Ian Keenan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dean Scaletta	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Judith Littleford	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Karon Chester	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Kim Coss	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Cuddy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Laila Yesmin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councillor Rollins	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Melanie Bidzinski	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councillor Schreyer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Nikica Subek Simon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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**Guests:** Lauren Carter, Kathleen Williams, Elizabeth Redston, Adelle Bittner, Donna Kormilo

### 1. Call to order, welcome, housekeeping

The meeting was called to order at 5:02 p.m.

### 2. Acknowledgment of Indigenous Territory and Homeland – *Morley Walker*

We would like to acknowledge that we are in Treaty No.1 territory and the traditional homeland of the Métis Nation.

We also acknowledge that the water we drink comes from Shoal Lake 40 First Nation on Treaty Three territory.

**3. Guest:** Lauren Carter, Writer-in-Resident 2020/2021

*See Appendix A for highlights*

**4. Guest:** Kathleen Williams, Administrative Coordinator of Adult Programming and Outreach

*See Appendix A for highlights*

**5. Approval of agenda**

*See Appendix C for motion*

**6. Approval of previous meeting minutes**

*See Appendix C for motion*

**7. Manager’s Report – Ed Cuddy**

*See Appendix B for report*

**8. Chair’s Report – Morley Walker**

<b>Item</b>	<b>Description</b>	<b>Action</b>
<b>WPL Funding 2021 Request</b>	<ul style="list-style-type: none"><li>● 2021 project funding request received</li><li>● See appendix C for motion</li></ul>	
<b>Writer-in-Residence</b>	<ul style="list-style-type: none"><li>● Final report received</li><li>● 2021/2022 funding ask has been received</li><li>● Annabel will send an e-mail for a call for names to Board members to see who is interested in being the Board rep for the Writer-in-Residence selection group</li></ul>	
<b>MLA/SLA Sponsorship Update</b>	<ul style="list-style-type: none"><li>● Funding will be the closing keynote speaker Nora Young (June 16)</li><li>● All paperwork, payment, and logos have been provided to MLA/SLA</li></ul>	

Item	Description	Action
<b>CELA/NNELS Update</b>	<ul style="list-style-type: none"> <li>• Executive Committee is working on letters</li> <li>• Template letters have been provided to LAC Chairs</li> <li>• Letters can be personalized</li> <li>• It was suggested and encouraged that a line be added to letters to request for an acknowledgment response back</li> </ul>	

<b>Training and Conference</b>	<ul style="list-style-type: none"> <li>• 4 training opportunities and 1 conference were submitted</li> <li>• An e-mail will be sent to all Board and LAC members to determine if there is interest</li> <li>• The Executive Committee will review responses and if required provide approvals for registration</li> </ul>	
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### 9. Vice-Chair's Report - *Jaideep Johar*

Item	Description	Action
<b>Strat Plan Update</b>	<ul style="list-style-type: none"> <li>• Quarterly report received</li> <li>• Report includes activities from February – April 2021</li> <li>• See appendix C for motion</li> </ul>	
<b>Cornish Library Project</b>	<ul style="list-style-type: none"> <li>• Detailed phase 1 report distributed</li> <li>• See appendix C for motion</li> </ul>	

### 10. Treasurer's Report – *Stephen Kennedy*

Item	Description	Action
<b>Q1 Report</b>	<ul style="list-style-type: none"> <li>• First quarterly report received</li> <li>• See appendix C for motion</li> </ul>	

## 11. LAC Updates

LAC	UPDATE
Assiniboia <i>Kim Coss</i> <i>Emmanuel Oluwadare</i>	<ul style="list-style-type: none"><li>• Held nominations for Officers virtually</li><li>• Next meeting TBD</li></ul>
City Centre <i>Elizabeth Redston</i>	<ul style="list-style-type: none"><li>• Next meeting scheduled for April 7</li><li>• Will be discussing giveaways for Bill &amp; Helen Norrie Library</li><li>• Will also provide a brief update on the Cornish Library project and advocacy project to members</li></ul>
East Kildonan-Transcona <i>Melanie Bidzinski</i> <i>Nikica Subek Simon</i>	<ul style="list-style-type: none"><li>• Nikica has been formally appointed as a Board rep to the LAC</li><li>• Meeting held on April 22</li><li>• LAC is brainstorming ideas for projects and activities in case public health orders allow for outreach and community work</li><li>• There are 2 applications for citizen members; scheduled to be considered at the East Kildonan-Transcona Community Committee meeting</li></ul>
Lord Selkirk-West Kildonan <i>Ian Keenan</i>	<ul style="list-style-type: none"><li>• No update</li></ul>
Riel <i>Donna Kormilo</i>	<ul style="list-style-type: none"><li>• Next meeting will be on May 17</li><li>• Ed will be attending as a guest</li><li>• Will be discussing with members various projects such as CELA/NNELS</li></ul>

## 12. Other Business

### *Ontario Library Association Conference Reports*

- Verbal report received from Adelle Bittner and Elizabeth Redston

### **13. New Business**

- Assistant will be taking vacation from the Board on June 16-30; July 16-19
- E-mails and voicemails will not be monitored but out-of-office messages will be posted

### **14. Date and Location of Next meeting**

Tuesday, June 1, 2021 at 5:00 p.m.  
MS Teams Meeting

### **15. Adjournment**

The meeting adjourned 7:05 p.m.

**1<sup>st</sup>** Morley Walker

**2<sup>nd</sup>** Judith Littleford

## Appendix A

### Guest Highlights May 4, 2021

*[Lauren Carter, Writer-in-Resident 2020/2021]*

- The Winnipeg Public Library Board welcomes Lauren Carter
- Career highlights
  - o Lauren is a multi-genre writer of fiction, poetry, and non-fiction
  - o She has published four books, two poetry collections, and two novels, including *This Has Nothing to Do With you*, which won the 2020 Margaret Laurence Award for Fiction at the Manitoba Book Awards
  - o CBC's Canada Reads long-list featured her debut novel, *Swarm*
  - o Her poetry collection was long listed for the ReLit Award
- One of the challenges working in the residency is having the term during the COVID-19 pandemic
- Had to adapt to providing programming online via Zoom and conducting appointments online
- Found that there were a diverse range of writers
- The program went well and hopes that continued support will be provided

*[Kathleen Williams, Administrative Coordinator of Adult Programming and Outreach]*

- The Winnipeg Public Library Board welcomes Kathleen Williams
- Career highlights
  - o She has been with WPL since 2002 where she started as the Branch Head Librarian of West Kildonan Library
  - o She also worked as a Reader Services Librarian before joining the admin team in 2007
  - o Previous to her career at WPL, she worked at Halifax Public Library for 9 years as an Information Services and business Librarian
  - o She co-founded the MLA Prison Libraries Committee and volunteers in correctional centres
- Provided summary of the WPL Anti-Oppression Committee and its work
- Committee members come from various backgrounds, lived life experience, and knowledge
- One of the goals of the committee is review WPL and identify areas where the organization can remove (systemic) racism and oppression within the organization
  - o Areas would include but not limited to collections, staffing, spaces
- The committee won't be able to fix everything but strive to have work ongoing in order to support staff and community

- Committee also focuses on ensuring there is learning and training for both its members and the staff
- WPL also has an Indigenous Working Group that focuses specifically on programs and services, very hands-on committee
- Both working groups may interact with other WPL working groups to provide advice, recommendations, and perspectives

## **Appendix B**

### ***Manager's Report May 4, 2021***

#### **1. Facilities Update**

##### **a) Cornish Library**

- Soft opening on May 11, 2021
- Will be open for holds pick-up starting Tuesday May 11

##### **b) Bill & Helen Norrie Library**

- Parking lot scheduled for paving last 2 weeks of May

##### **c) Millennium Library Community Connections Space**

- Construction will start in May and should be ready for a fall opening
- Drop-in / warming space closed Monday May 3

##### **d) Munroe Library**

- The Bid Opportunity for the interior renovation of Munroe Library closes Monday, May 10, 2021.

#### **2. WPL Update**

- WPL will move to summer library hours after the May long weekend. With the exception of Millennium and St. Boniface Library, branches will close on Saturday, but we will provide more service hours on Monday and Wednesday. Detail will be shared on approval.
- WPL's current level of holds pickup/returns and telephone/online service will continue until further notice.

#### **3. Community Working Group**

- The Library/Board/Community Working Group held its first meeting since the community get-together last August.

- While we did not connect with everyone we invited to the meeting, there was a good turnout including people with lived experience and members of Social Planning Council, SEED, PACA, Millennium for All, Library Board representatives (Laila and Nika) and Library/Community Services staff.
- The discussion focused on the background to screening and the progress made since 2019, the role of the group, decision-making process and potential barriers to putting ideas into action. We need to do more work to expand the scope and representation at the working group ahead of our next meeting.



**Appendix C**  
**May 4, 2021 Motions**

<b>MOTION</b>	<b>1<sup>ST</sup></b>	<b>2<sup>ND</sup></b>	<b>DISPOSITION</b>
That the agenda be approved as distributed	Morley Walker	Dean Scaletta	<b>Carried</b>
That the April 6, 2021 minutes be approved as distributed	Morley Walker	Stephen Kennedy	<b>Carried</b>
That the 2021 Winnipeg Public Library project funding request in the total of \$3,000 be approved as distributed:			
a) For the following projects:			
<ul style="list-style-type: none"> <li>• Workshop training for WPL's Anti-Oppression Committee (\$600)</li> <li>• Supplies for community crisis workers' ongoing work with library customers (\$1,500)</li> <li>• Supplies for the TD Summer and Teen Summer reading kits (\$900)</li> </ul>	Morley Walker	Judith Littleford	<b>Carried</b>
b) That the Manager of Library Services and the Executive Committee be authorized to do all things necessary to implement the foregoing			
That the Writer-in-Residence 2020/2021 final written report be accepted as distributed	Morley Walker	Ian Keenan	<b>Carried</b>
That the Winnipeg Public Library Board authorize the following:			
a) That the 2021/2022 Writer-in-Residence funding in the amount of \$12,000 be released	Morley Walker	Karon Chester	<b>Carried</b>
b) That the Assistant be authorized to do all things necessary to implement the intent of the foregoing			

<b>MOTION</b>	<b>1<sup>ST</sup></b>	<b>2<sup>ND</sup></b>	<b>DISPOSITION</b>
That the strat plan quarter 1 report (February – April, 2021) be approved as distributed	Jaideep Johar	Dean Scaletta	<b>Carried</b>
That the TRC Calls to Action subcommittee’s phase 1 detailed plan for the Cornish Library project be approved as distributed and that the subcommittee is authorized to do all things necessary to implement the intent of the foregoing.	Jaideep Johar	Emmanuel Oluwadare	<b>Carried</b>
That the financial Q1 report be approved as distributed.	Stephen Kennedy	Dean Scaletta	<b>Carried</b>