

# Winnipeg Public Library Board Meeting

Tuesday, April 6, 2021 at 5:00 p.m.

MS Teams Meeting

## Minutes

|                          | <u>Present Regret Absent</u>        |                                     |                          |                       | <u>Present Regret Absent</u>        |                                     |                          |
|--------------------------|-------------------------------------|-------------------------------------|--------------------------|-----------------------|-------------------------------------|-------------------------------------|--------------------------|
| Morley Walker<br>(Chair) | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | Trevor Surgenor       | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Jaideep Johar            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | Emmanuel<br>Oluwadare | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Stephen<br>Kennedy       | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Ian Keenan            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Dean Scaletta            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | Judith Littleford     | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Karon Chester            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | Kim Coss              | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Ed Cuddy                 | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | Laila Yesmin          | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Councillor<br>Rollins    | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | Melanie Bidzinski     | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Councillor<br>Schreyer   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | Nikica Subek<br>Simon | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |

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**Guests:** Elizabeth Redston, Lynn Silver, Donna Kormilo, Jonathan Avey

### 1. Call to order, welcome, housekeeping

The meeting was called to order at 5:03 p.m.

### 2. Acknowledgment of Indigenous Territory and Homeland – *Morley Walker*

We would like to acknowledge that we are in Treaty No.1 territory and the traditional homeland of the Métis Nation.

We also acknowledge that the water we drink comes from Shoal Lake 40 First Nation on Treaty Three territory.

### 3. Guest: Fearless R2W

*See Appendix A for highlights*

#### 4. Approval of agenda

*See Appendix C for motions*

#### 5. Approval of previous meeting minutes

*See Appendix C for motions*

#### 6. Manager's Report – Ed Cuddy

*See Appendix B for report*

*See Appendix C for motions*

#### 7. Chair's Report – Morley Walker

| Item                       | Description   | Action |
|----------------------------|---|--------|
| <b>Orientation Debrief</b> | <ul style="list-style-type: none"><li>● Held on March 27 and was well attended</li><li>● 26/37 members attended (~70% of membership)</li></ul>  |        |
| <b>MLA Sponsorship</b>     | <ul style="list-style-type: none"><li>● Letter received from the Manitoba Library Association (MLA) requesting to fund their joint conference with Saskatchewan Library Association (SLA) in the amount of \$4,000</li><li>● <i>See Appendix C for motion</i></li></ul> |        |
| <b>Lynn Valley Library</b> | <ul style="list-style-type: none"><li>● Executive Committee has sent a card of support to Lynn Valley Library staff on behalf of the Board</li></ul>  |        |

## 8. Vice-Chair's Report - Jaideep Johar

| Item                           | Description   | Action |
|--------------------------------|---|--------|
| <b>Strat Plan Update</b>       | <ul style="list-style-type: none"><li>● Recap of 2021 goals</li></ul>   |        |
| <b>Cornish Library Project</b> | <ul style="list-style-type: none"><li>● TRC Committee met with Councillor Rollins on March 22 to clarify some points of the proposal</li><li>● The committee raised concerns that this project may set a precedent for library branches, but hopes that through their research phase they can conclude if a renaming or an alternative solution can be determined</li><li>● There will be milestones incorporated within the project processes to ensure the Board is up to date with information and is aware of the committee's activities</li><li>● This will be a learning curve for the Board, but it may also create some institutional memory</li><li>● Executive Committee concurs with the committee's recommendation to forward proposal to the Board</li><li>● See appendix C for motion</li></ul> |        |

## 9. Treasurer's Report

*No report*

## 10. LAC Updates

| LAC   | UPDATE   |
|---|--|
| Assiniboia<br><i>Lynn Silver</i>                | <ul style="list-style-type: none"><li>• Discussion on various ways on how to promote library programming (e.g., signage)</li><li>• Challenge with Westwood library is the location of the window; there may be other alternatives</li></ul>                                    |
| City Centre<br><i>Elizabeth Redston</i>         | <ul style="list-style-type: none"><li>• Held meeting on March 30</li><li>• Members are interesting on working with WPL for a giveaway for Bill and Helen Norrie Library and Cornish Library when customers can go into the branch</li></ul>                                    |
| East Kildonan-Transcona<br><i>Jonathan Avey</i> | <ul style="list-style-type: none"><li>• Held meeting on March 11</li><li>• Will be meeting again end of the month to come up with ideas for community outreach</li><li>• Members are interested in seed exchange</li><li>• Will be looking on recruiting members</li></ul>     |
| Lord Selkirk-West Kildonan<br><i>Ian Keenan</i> | <ul style="list-style-type: none"><li>• Held meeting on March 11</li><li>• Elected Officers</li><li>• Looking to reach out to community to gain more members</li></ul>   |
| Riel<br><i>Donna Kormilo</i>                    | <ul style="list-style-type: none"><li>• Held meeting on March 8</li><li>• Discussed various project ideas but aware that challenged with public health orders/pandemic</li><li>• Members are interested in inviting guests to their meetings for information sharing</li></ul> |

## 11. Other Business

*Ontario Library Association Conference Reports*

- Verbal report received from Morley Walker and Ian Keenan

## 12. New Business

*Sharing Information – Judith Littleford*

- Discussion topic with City Centre LAC

- Would it be beneficial for the LACs to have a bullet point form or summary of Board meetings to share with the LAC?
- LAC Chairs (or designates) are invited to Board minutes and Board reps are free to share information
- Issue will be discussed at a future Executive Committee meeting

**13. Date and Location of Next meeting**

Tuesday, May 4, 2021 at 5:00 p.m.  
MS Teams Meeting

**14. Adjournment**

The meeting adjourned 6:55 p.m.

**1<sup>st</sup>** Morley Walker

**2<sup>nd</sup>** Melanie Bidzinski

## Appendix A

### Guest Highlights April 6, 2021

- The Winnipeg Public Library Board welcomed Michael Redhead Champagne and Mary Burton from [Fearless R2W](#)
- Fearless R2W is partnering with Winnipeg Public Library (WPL) and other organizations to implement a pilot program (Community Host Program)
- The community host program is an alternative to traditional security
- Changes point of view of protecting the physical building but viewing the library as community space for all
- The program will provide training and work experience for Indigenous youth aging out of care
- The primary goals will focus on pre-employment skills, confidence building, and security guard/community building training
- The model will include de-escalating training and is holistic – it will be conflict prevention/management/resolution based that serves all parties – the community, individuals that the service comes in contact with, and the client
- WPL is committed to the project and is a core partner in the project planning team
- Interns will be paid for 13-weeks and will be placed either at Millennium Library, St. Boniface Library, or St. John's Library

#### Q&A

*What is the age that is considered aging out of care?*

- 18 years old, unless an extension is granted and then it is 21 years old.

*Is there an opportunity for the interns to learn more about library services while working?*

- Yes, interns will hopefully learn about their placements to develop knowledge and be able to answer certain questions (e.g., provide suggestions, did you know). It is important that interns not only build a relationship with customers but with staff.

*Do the trainers within Fearless R2W come from marginalized backgrounds or aging out of the system life experience?*

- Yes, it is important that trainers have lived experience to help youth navigate the system and provide mentorship to them.

*Is Fearless R2W involved in the community talks about Millennium Library security?*

- Yes, we are involved with the discussion group.

**Appendix B**  
**Manager's Report April 6, 2021**

## **1. Facilities Update**

### **a) Cornish Library**

- Anticipating reopening end of April/May

### **b) Bill & Helen Norrie Library**

- Opened on Monday, March 29
- More details, including a video tour and a construction time lapse are available on the City of Winnipeg's Our City, Our Stories site here:  
<https://winnipeg.ca/ourstories/2021/210329.stm>

### **c) Millennium Library Community Connections Space**

- Construction to start in April/May

### **d) Munroe Library**

- Construction to start in May/June

## **2. WPL Update**

WPL continues to offer holds pickup and returns, reference and CIO outreach services. The Library is working to fill several full and part-time vacancies, including 5 branch head positions at Fort Garry, Sir William Stephenson, West Kildonan, Cornish and Osborne libraries.

Library staff participated in the planning and delivery of Anti-Racism Week, including programming the first virtual Human Library at WPL. While the week was well-received, this is just a first step towards eliminating racism and oppression in the City of Winnipeg.

## **3. Friends of the Winnipeg Public Library Update**

The Friends of the Winnipeg Public Library will be reopening the Best of Friends Gift Shop (in the lobby of the Millennium Library) on Thursday April 8th. The Gift Shop will be operating Thursdays, Fridays and Saturdays from 11:00 to 4:00pm. Appointments are preferred, as they are able to have only one customer at a time in the shop. Further information can be found on the Friends website ([friendswpl.ca](http://friendswpl.ca)). FWPL, with the proceeds of the BOF Gift Shop, helps to support WPL by funding

literacy playgrounds (such as at BAHN Library), support for the Writer-In-Residence program, along with other WPL special projects.

We would also like to welcome incoming President Rita Burgess and thank Kathy Blight as the former President for her work. Kathy will continue to manage the Best of Friends Gift Shop.

#### **4. CELA/NNELS Funding**

Earlier this year, the [Centre for Equitable Library Access \(CELA\)](#) and [National Network for Equitable Library Service \(NNELS\)](#) announced that their federal funding was being cut. The organizations launched a campaign to restore their funding.

On March 16, Minister of Employment, Workplace Development and Disability Inclusion, Carla Qualtrough [released a statement](#) restoring \$1 million in funding for accessible reading materials for the upcoming 2021-2022 budget year to CELA and NNELS. However, funding after 2022 is not guaranteed.

If the Winnipeg Public Library Board and Library Advisory Committees are interested, they can participate in advocating for sustainable federal funding for the two groups by passing a motion and also sharing information on social media accounts. Annabel would assist in coordinating and providing information.

#### **5. Fearless R2W Project**

*Backgrounder information provided.*

Summary: Fearless R2W would like to partner with Winnipeg Public Library to start a Community Safety Host program. The pilot program will provide be a supportive employment transition for Indigenous youth aging out of the care. St. Boniface Library and St. John's Library would be host worksites.

Winnipeg Public Library has committed \$15,000 in funding for intern wages during the pilot at Winnipeg select WPL locations. Winnipeg Public Library is requesting the Board's assistance with providing this funding.

#### **6. Questions?**



**Appendix C**  
**April 6, 2021 Motions**

| <b>MOTION</b>  | <b>1<sup>ST</sup></b> | <b>2<sup>ND</sup></b> | <b>DISPOSITION</b> |
|--|-----------------------|-----------------------|--------------------|
| That the agenda be approved as distributed   | Morley Walker         | Ian Keenan            | <b>Carried</b>     |
| That the March 2, 2021 minutes be approved as distributed  | Morley Walker         | Councillor Schreyer   | <b>Carried</b>     |
| That the Winnipeg Public Library Board participate in advocating for sustainable federal funding for CELA and NNELS and:   |                       |                       |                    |
| 1. Ask that the LACs consider participating in the advocacy project  | Morley Walker         | Kim Coss              | <b>Carried</b>     |
| 2. That the Executive Committee and assistant coordinate the letter(s)   |                       |                       |                    |
| 3. That the assistant is authorized to execute the intent of the foregoing   |                       |                       |                    |
| That the Winnipeg Public Library Board approve to support the Fearless R2W Community Safety Host program by:   |                       |                       |                    |
| 1. Approving a funding amount of \$15,000 to offset the cost of salaries provided by Winnipeg Public Library of interns placed at Winnipeg Public Library branches | Morley Walker         | Nikica Subek Simon    | <b>Carried</b>     |
| 2. That the Executive Committee be authorized to set the final terms and conditions of the grant   |                       |                       |                    |
| 3. That the assistant is authorized to execute the intent of the foregoing   |                       |                       |                    |

| MOTION   | 1 <sup>ST</sup>      | 2 <sup>ND</sup>           | DISPOSITION           |
|--|----------------------|---------------------------|-----------------------|
| <p>That the Winnipeg Public Library Board approved the funding amount of \$4,000 to support the joint June 2021 Manitoba Library Association and Saskatchewan Library Association virtual conference to sponsor items as outlined in funding request letter and authorize the assistant to execute the intent of the foregoing.</p>  | <p>Morley Walker</p> | <p>Dean Scaletta</p>      | <p><b>Carried</b></p> |
| <p>That the Winnipeg Public Library Board endorse the “Telling Truth about Winnipeg’s First Mayor, Reconciling Cornish Library Project” proposal and direct the following:</p> <ol style="list-style-type: none"> <li>1. That the proposal be used as a guideline to create a detailed plan for phase 1</li> <li>2. That the detailed plan be presented at the May Board’s meeting for review</li> <li>3. That the TRC Calls to Action committee be authorized to execute the intent of the foregoing</li> </ol> | <p>Jaideep Johar</p> | <p>Emmanuel Oluwadare</p> | <p><b>Carried</b></p> |