

Winnipeg Public Library Board Meeting

Tuesday, March 1, 2022 at 5:00 p.m.

MS Teams Meeting

Minutes

	<u>Present</u> <u>Regret</u> <u>Absent</u>				<u>Present</u> <u>Regret</u> <u>Absent</u>		
Jaideep Johar (Chair)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Trevor Surgenor	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Stephen Kennedy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Diane Papst	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dean Scaletta	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Emmanuel Oluwadare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judith Littleford	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Ian Keenan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nikica Subek Simon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Karon Chester	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Karin Borland	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Kim Coss	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councillor Rollins	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Kristen Hardy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Councillor Schreyer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Laila Yesmin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Guests: Jonathan Avey, Donna Kormilo

1. Call to order, welcome, housekeeping

The meeting was called to order at 5:02 p.m.

2. Acknowledgment of Indigenous Territory and Homeland – *Karon Chester*

We would like to acknowledge that we are in Treaty No.1 territory and the traditional homeland of the Métis Nation. Our drinking water comes from Shoal Lake 40 First Nation in Treaty No. 3 territory.

3. UN Decade African Truth Statement – *Karon Chester*

It is the United Nations (UN) International Decade for People of African Descent from 2015-2024. In 2013, the UN proclaimed this Decade. I wanted to also share the African Statement of Truth that is growing in use at events/meetings to acknowledge and highlight the contributions of Black Canadians.

AFRICAN STATEMENT OF TRUTH

Speaking truth to the Black settlers' experiences.

Our significant presence and contributions on this land pre-date the country of Canada by over 150 years; Indeed, up until 1961 over half of all Black people in Canada were Indigenous to Canada. Indigenous settlers to Canada includes my ancestors!

Our sweat, skills, experiences, and contributions taken and used without consent - and for free - built and shaped early Canada! Learn of that! For example, Viola Desmond, she has undoubtedly pushed and carved Canada into the powerful promise that it is today. People of African Descendant are resilient, brave, spiritual, and master builders who have been central to the campaign for equality and an equitable Canada. The new goal is African Canadian Truth telling.

4. Approval of agenda

See Appendix B for motions

5. Approval of previous meeting minutes

See Appendix B for motions

6. Manager’s Report – Karin Borland

See Appendix A for report

Administrative Team Updates:

- Kathleen Williams has assumed the Administrative Coordinator of Central Library Services position
- Alix-Rae Stefanko has assumed the Administrative Coordinator of Youth Services position
- Chris Laurie, will be acting Administrative Coordinator of Adult Programming and Outreach position until the position is filled

7. Chair’s Report – Jaideep Johar

Item	Description	Action
Land Acknowledgement Sign-ups	<ul style="list-style-type: none"> • A list of Board members who have volunteered to read the Land acknowledgment at a future meeting has been provided 	

Item	Description	Action
	<ul style="list-style-type: none"> ● Thank you to all who volunteering, Annabel will be in touch in future to schedule a meeting date for you ● For anyone who didn't sign up and becomes interested either after the meeting or a future date, the Executive Committee welcomes you to let Annabel know and she will schedule you in ● Friendly reminder this is a voluntary request for Board members to undertake 	
Meetings and Important Dates	<ul style="list-style-type: none"> ● A memo was sent out prior to the meeting with meetings and important dates 	
Orientation 2022	<ul style="list-style-type: none"> ● Reminder that there is an online orientation scheduled for Saturday, March 19 ● Please mark your calendars and try to attend ● An RSVP email and more information will be sent in the upcoming days 	
Strat Plan Goals 2022	<ul style="list-style-type: none"> ● Draft strat plan goals were distributed prior to meeting ● The goals will help guide the Board's projects and activities for the year ● By extension, the LACs may use it as a guideline as well ● <i>See appendix B for motion</i> 	

Item	Description	Action
Committee Sign-Ups	<ul style="list-style-type: none"> ● A memo was sent out prior to the meeting with instructions along with brief descriptions of the committee ● Board members should sign-up for at least one committee this year ● Responses are due on February 13, 2022 	
Strat Plan Goals	<ul style="list-style-type: none"> ● Members are to review 2022 recommended goals and provide feedback no later than February 13, 2022 ● Final goals will be approved at the next Board meeting 	
Committee Updates and Vacancies	<i>Update received</i>	
Schedule Update Change	<ul style="list-style-type: none"> ● The Executive Committee is requesting a consideration be made for the October 4, 2022 meeting to be moved based on the information provided by Ian ● A survey will be sent out for responses and to determine feasibility 	

8. Vice-Chair's Report

No report

9. Treasurer's report

Item	Description	Action
2022 Budget Amendment	<ul style="list-style-type: none">Budget amendment circulatedSee appendix B for motion	

10. LAC Updates

LAC	UPDATE
<i>Assiniboia</i>	<ul style="list-style-type: none">Informal introduction meeting was heldWaiting for Board appointments before formal meeting is called
<i>City Centre</i>	No update
<i>East Kildonan-Transcona</i>	<ul style="list-style-type: none">Have not metScavenger hunt is on hold until Munroe Library opens
<i>Lord-Selkirk West Kildonan</i>	No update
<i>Riel</i>	<ul style="list-style-type: none">Have not met because still awaiting citizen appointments to be concluded; next community committee meeting is on March 21

11. Other Business

None

12. New Business

None

13. Date and Location of Next meeting

Tuesday, April 5, 2022 at 5:00 p.m.
MS Teams Meeting

14. Adjournment

The meeting adjourned 6:25 p.m.

1st Jaideep Johar

2nd Judy Littleford

Appendix A
Manager's Report February 1, 2022

1. Facilities Update

a) Millennium Library Carpeting and Lighting Upgrade

- Millennium Library will be upgrading their carpet and lighting.
- LED Lighting Upgrade drawings are 95% complete. Concurrently, work is being finalized on the Carpeting drawings.
- Once completed, the project will be sent out to tender.

b) Millennium Library Community Connections Space

- The construction of the Community Connections Space is nearly completion.
- Work needs to be finalized for full use of the space, which is projected for the spring of 2022.
- A staff logistics committee is reviewing inventory and tasks that need to be completed for opening the space for public use.

c) Refurbishment of Children's Area at Millennium

- The start date for the refurbishment of the Children's Section at Millennium library is January 14, 2022 with construction beginning on March 7, 2022.
- The estimated completion date is for March 22, 2022.
- The new design is created by Destiny Seymour and Mamie Griffith of Woven Collaborative Design Studio. The construction contract has been awarded to Tractus Projects.

d) Cornish Library

- Cornish Library is closed until further notice due to a failure of the HVAC system.
- The closure is expected to remain until at least spring 2022.
- All Cornish staff have been redeployed to work at other branch locations.

e) Munroe Library

- Construction continuing, target of completion is Spring 2022.

f) West Kildonan Library

- Award report is being worked on and will be going to Standing Policy Committee on Property and Development, Heritage, and Downtown Development (date not confirmed).

2. WPL Update

- We are continuing with the Shelver recruitment and will be offering positions in the next week to 19 candidates in phase one of the Shelver hire, and an additional 16 candidates in phase two of the Shelver hire.
- Phase one included equity and diversity hires as well as bilingual hires for Riel district branches.

3. Adult Programming Update

- Adult programming continues online including a winter session of Skywalk Lectures in partnership with the University of Winnipeg (starts February 9 – please share the Facebook events to spread the word).
- Staff are also lining up online gardening talks and digital literacy workshops. The Perspectives Online Book Club continues to thrive, and the WELL Adult Literacy Program at Harvey Smith Library is running with small, in-person classes (space available!).
- On March 3 the Time to Read Podcast will mark the release of its 50th episode with a special panel talk of current and former podcast hosts.

4. Youth Services Update

- Youth Services at Winnipeg Public Library continues to offer online programming including Early Literacy programs for children ages newborn – 5 years and a Winter Sportacular program scheduled for Saturday, February 12, 2022 for children ages 6-12.

5. WPL At the Library Newsletter

- Staff are working on redesigning the At the Library Newsletter. More information will be coming.
- In the interim, we are offering an online monthly “What’s On” document. Staff will print some copies for customers to take. For February highlights [click here](#).

6. Black History Month

- WPL staff have created a list of recommended titles by Black authors. The list includes English and French titles. Check out the website by [clicking here](#).

7. I love to Read Month

- No matter your interest there is always something to discover. Check out the [“For Readers” section](#) on the website for recommended titles.

Appendix B

March 1, 2022 Motions

MOTION	1ST	2ND	DISPOSITION
That the agenda be approved as distributed	Jaideep Johar	Judith Littleford	Carried
That the February 1, 2022 minutes be approved as distributed	Jaideep Johar	Ian Keenan	Carried
That the draft 2022 strat plan goals be approved as distributed	Jaideep Johar	Emmanuel Oluwadare	Carried
That the 2022 budget amendment be approved as distributed	Stephen Kennedy	Ian Keenan	Carried